

SMART Rostering for Medical Staff

Complete control of Duty Rosters



Duty Rostering for medical staff can be a time consuming and expensive process, EWTD and New Deal rules make planning an efficient and compliant roster extremely difficult. Now there is a next generation rostering solution from SMART that tackles the day-to-day organisation of medical staff, freeing managers for other tasks.

The implementation of an effective rostering system can yield significant cost efficiencies for NHS Trusts and their employees. However, in the case of medical staff, from junior doctors through to consultants and registrars, that level of effectiveness depends on whether a system can handle their individual working arrangements and, the complex rules and regulations governing them.

Now, by extending the scope of SMART's Roster solution to include all these work groups, Trusts can make the lives of front line medical staff and managers a great deal easier. Plans can be made in advance to cater for vacant posts and to manage the relationship between Trusts and their deaneries. It also enables the efficient management of sickness and leave whilst also helping to ensure internal locum use as appropriate.

The SMART system checks that staffing levels have been met and warns of potential EWTD or New Deal compliance issues. It provides managers with full measuring and reporting facilities and ensures complete daytime and on-call

Benefits

- Significantly reduces time and cost spent building and managing rosters
- Ensures compliance with New Deal and European Working Time Directive
- Improves clinical safety by ensuring medical staff work an acceptable length and number of shifts
- Significantly reduces the need for external locums and prevents gaps in day and on-call clinical services
- Enables advance planning including training post rotation
- Caters for vacant posts and provides optimal coverage
- Creates service line reports on sick leave, study leave and locum use
- Delivers function manages the post and placement information allocated by the deanery
- Links to ESR via a unique two-way interface

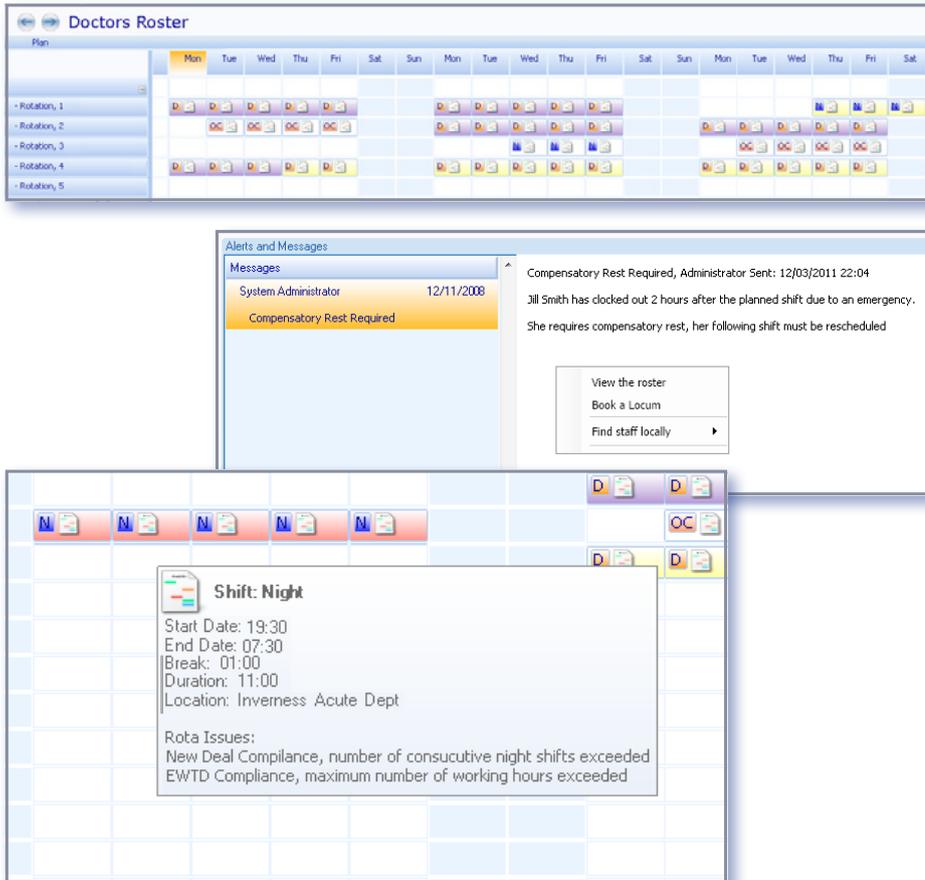
Features

- Quickly creates rosters based on original rotas designed in SMART RPC
- Roster changes updated in real time
- Internal locum searches with results based on availability and EWTD opt-out
- View duty rosters across a directorate
- Records leave, swaps, locum need and usage
- View department rosters for day coverage and team structure
- View up-to-date on-call rosters, including staff contact details, on-call responsibilities and consultant cover
- Provides a full audit trail of all changes made to a published roster

coverage whilst recording leave, swaps and locum use. In addition, it also helps managers to maintain clinical safety by ensuring medical staff work an acceptable length and number of shifts and, by

ensuring that not only internal locums, whose competence and diligence are known, are used in preference to external staff, but also that compensatory rest is allotted correctly to staff staying on shift.

SMART is a leading provider of web-based solutions for workforce management. For over two decades, we have been helping our customers to achieve agility and cost efficiency from their greatest asset – their people.



SMART's integrated solutions for workforce management provide efficient people management anywhere in the world. Developed using Microsoft .NET technology, our zero-footprint web solutions are flexible, reliable, scalable and easy to implement.

From time and attendance through to workforce planning, scheduling, absence management and comprehensive automated reporting, the SMART solution suite offers a wide breadth and depth of functionality. Whether fully installed on site, delivered as a managed or hosted service, the architecture enables organisations to focus on specific areas of priority, and reconfigure the system to meet new challenges.

The core systems are of leading-edge design, enabling planning, data capture, alerts and authorisation to take place anywhere and everywhere you need it. Web-based advanced self-service, touchscreen kiosks and mobile activation via telephony and PDA, ensure that employees can interact with the system wherever they may be.

For further information on how *SMART Rostering* solutions for medical staff or any of our solutions can help your organisation, call +44 (0)1438 822 222 or visit www.smart-rostering.co.uk

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Making People Count.