

SMART – Time & Attendance Recording

Accurate and fair time recording for the NHS



SMART's Time & Attendance module enables NHS Trusts to accurately record sickness and absence and, by removing time sheets, eliminates fraud and delivers accurate payroll data straight to ESR.

SMART Time & Attendance allows NHS Trusts to take total control of their attendance recording, by replacing manual timesheet processes with automatic device independent monitoring, enabling faster, more accurate data gathering, driving down administration costs, freeing up skilled staff and eliminating timesheet fraud.

Data gathered using **SMART T&A** is fed directly to ESR and, with our unique 'exceptions' based alerts, not only allows managers to easily authorise extended hours working but also flags staff working fewer than their contracted hours. AFC payroll data is then automatically updated (including accurate time off/in lieu balances) and staff given the opportunity to view their pay related data prior to the payroll run, dramatically reducing post-payroll queries.

Integrating fully with **SMART RPC** and **SMART Bank Management** and further enhanced with **SMART Expenses**, **SMART T&A** is applicable to all staff groups and can be configured to suit your local working variations.

Benefits

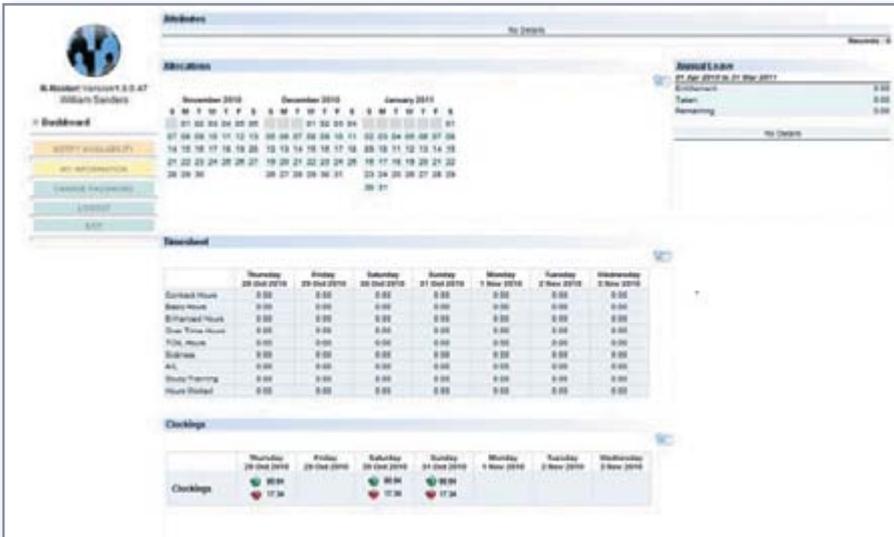
- Eliminates manual time sheet systems ensuring accurate payroll data
- Enables faster, more efficient rostering and payroll administration
- Eliminates the frame work for fraud
- Frees up staff to supervise and deliver more patient care
- Provides complete time and attendance information straight to ESR
- Dramatically reduces post-payroll run queries by staff
- Contributes to *Flexible Working* arrangements
- Improves morale by providing transparency to both staff and managers

Features

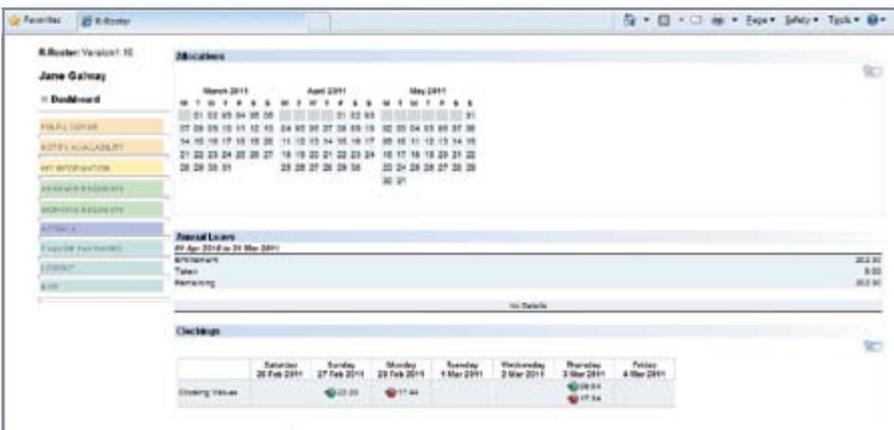
- Developed using the latest web based technologies
- Device independent automated data gathering options
- Exception based alerts provide *AFC* compliant data and *time off/in lieu* updates
- Multiple staff contract support with allowance for local variation
- Full integration with **SMART eRostering** and **Bank Management** solutions
- Unique bi-directional interface with ESR
- Staff self-service feature allows viewing of pay related data prior to payroll

"It has helped me to ensure that staff work their correct hours and those over working do not do so unless appropriately authorised. It provides a comprehensive record of the sickness taken by staff."

Pam Oliver, Assistant Director of Finance at Gateshead Health NHS Foundation Trust



SMART is a leading provider of web-based solutions for workforce management. For over two decades, we have been helping our customers to achieve agility and cost efficiency from their greatest asset – their people.



SMART's integrated solutions for workforce management provide efficient people management anywhere in the world. Developed using Microsoft .NET technology, our zero-footprint web solutions are flexible, reliable, scalable and easy to implement.

From time and attendance through to workforce planning, scheduling, absence management and comprehensive automated reporting, the SMART solution suite offers a wide breadth and depth of functionality. Whether fully installed on site, delivered as a managed or hosted service, the architecture enables organisations to focus on specific areas of priority, and reconfigure the system to meet new challenges.

The core systems are of leading-edge design, enabling planning, data capture, alerts and authorisation to take place anywhere and everywhere you need it. Web-based advanced self-service, touchscreen kiosks and mobile activation via telephony and PDA, ensure that employees can interact with the system wherever they may be.

For further information on how *SMART Time & Attendance* or any of our solutions can help your organisation, call +44 (0)1438 822 222 or visit www.smart-rostering.co.uk

SMART

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Making People Count.