

SMART Medical Appraisal and Revalidation

Web based end-to-end appraisal and revalidation system for doctors.



With an increased focus on patient safety and proactive prevention of risk to patients, all NHS organisations have a statutory requirement to have a named Responsible Officer in place who must ensure that systems of local clinical governance, quality assurance and appraisal are sufficiently robust to facilitate Revalidation. For doctors it means providing supporting information on an annual basis that shows that they are up to date and fit to practice.

Safeguarding Responsible Officers, Doctors and the Trust

With the law now requiring UK doctors to register with the GMC and have up-to-date licences to practice through a process called revalidation, employers and managers of doctors could face numerous challenges in keeping pace with the expectations of the GMC.

SMART Medical Appraisal & Revalidation Solution is an integrated appraisal and revalidation solution that collects data required for a strengthened medical appraisal as laid out by the GMC ('Good Medical Practice Framework for Appraisal and Revalidation' and 'Supporting Information for Appraisal and Revalidation') the RST ('Medical Appraisal Guide') and the Royal Colleges ('Guidance from the Medical Royal Colleges and Faculties'). The information is stored online where it is easily accessible by appraisers and the Responsible Officer throughout each Revalidation cycle.

Centralised solution ensures local clinical governance and quality assurance

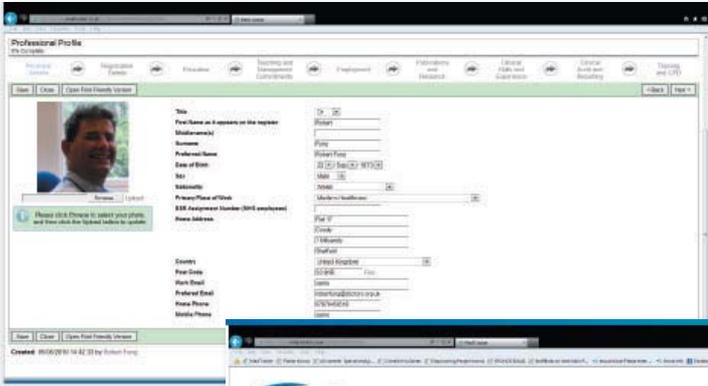
SMART Medical Appraisal & Revalidation Solution provides alerts, enabling Responsible Officers to identify and support doctors who are not meeting the requirements of revalidation in a confidential and effective manner.

Benefits

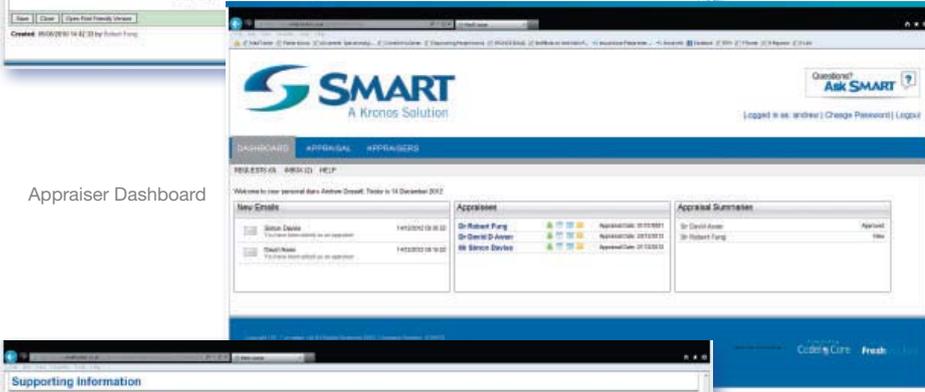
- Medical appraisals are held centrally in one system allowing the Responsible Officer access to appraisal history and supporting information
- Five year supporting evidence portfolio snapshot allowing users to see any gaps in the GMC Good Medical Practice domains
- Alerts Responsible Officers in real time of potential problems with non-engagers or doctors not on track to revalidate
- Automated and scheduled feeds into ESR increases data accuracy by 95% and reduces administration time compared to manual systems

Features

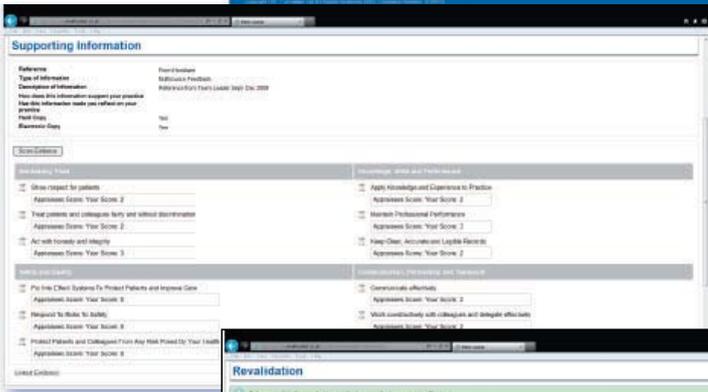
- Provides a standardised appraisal process that is fair and transparent
- Specialty defined appraisal questionnaire and supporting information rules
- Real time updates, reporting, alerts and reminders
- Unique bi-directional interface with ESR
- RAG – rated (red/amber/green) dashboard to appraisers and responsible officers
- Full integration with SMART Job Planning



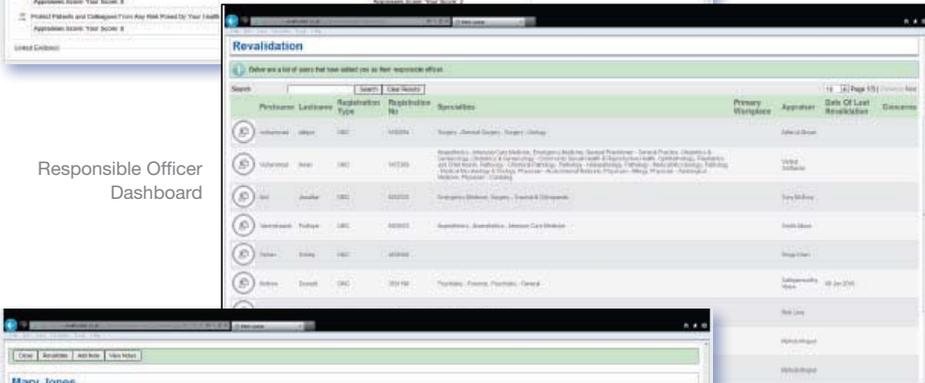
Professional Profile



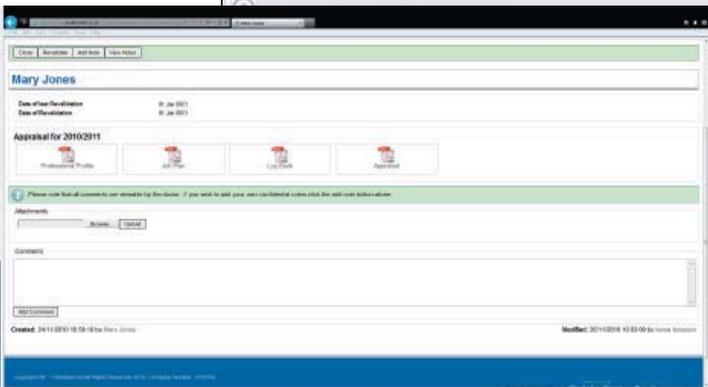
Appraiser Dashboard



Supporting Information



Responsible Officer Dashboard



Responsible Officer's View of Individual Appraisal Record

SMART is a workforce management solution widely used by the UK's NHS across England, Scotland, Wales, and Northern Ireland. SMART enables NHS and other health organisations to meet their patient quality care objectives, including the Quality, Innovation, Productivity, and Prevention (QIPP) agenda in England, by optimising staff and ensuring that quality patient care is delivered as efficiently as possible. To learn more about SMART solutions, visit www.smart-rostering.co.uk.

Kronos acquired SMART in April 2012.

About Kronos Incorporated

Kronos is the global leader in delivering workforce management solutions in the cloud. Tens of thousands of organisations in more than 100 countries – including more than half of the Fortune 1000® – use Kronos to control labour costs, minimise compliance risk, and improve workforce productivity. Learn more about Kronos industry-specific time and attendance, scheduling, absence management, HR and payroll, hiring, and labour analytics applications at www.kronos.com

For further information on how SMART Workforce Solutions can help your organisation, call +44 (0)1438 822 221 or visit: www.smart-rostering.co.uk

SMART

t: +44 (0)1438 822 221
f: +44 (0)1438 822 240
e: info@smart-workforce.com
w: smart-rostering.co.uk

Making People Count.