

SMART Consultant Job Planning

Fully integrated management of job planning, scheduling and absence for Consultants and Senior Doctors.



Optimised delivery of medical treatment is a key element for the NHS in meeting the challenge of providing top quality patient services as efficiently and effectively as possible. As well as ensuring nursing care is efficiently managed, healthcare organisations are now looking to workforce management solutions to streamline medical job planning and scheduling for consultants and senior doctors.

Supporting Medical Managers and Consultants

SMART Consultant Job Planning supports medical managers and consultants in meeting their shared responsibility of providing the best patient care with the resources available. **Consultant Job Planning** provides up to date and transparent job plans and real time reporting that can be fully integrated with workforce management systems for the whole organisation including Electronic Staff Records (ESR) and payroll.

Consultant and Staff & Associate Specialist (SAS) job plans are prospective agreements that set out team and/or individual duties, responsibilities and objectives for the coming year. **Consultant Job Planning** helps healthcare organisations to ensure that the prospective activity supports national, Trust, service and individual objectives to develop a high quality service.

Participation in job planning has been an agreed requirement under national terms and conditions of service for consultants since 1991.

Fully Integrated Job Planning, Scheduling and Leave Management

SMART Consultant Job Plan is an integrated job planning, scheduling and leave management module that helps managers to organise medical resources effectively. It standardises specialty-specific programmed activity (PA) such as on-call and direct clinical care activities (DCC) and maps supporting professional activity (SPA). The evidence-based income stream produced results in a reduction of additional programmed activity (APA), waiting list costs and improved patient care.

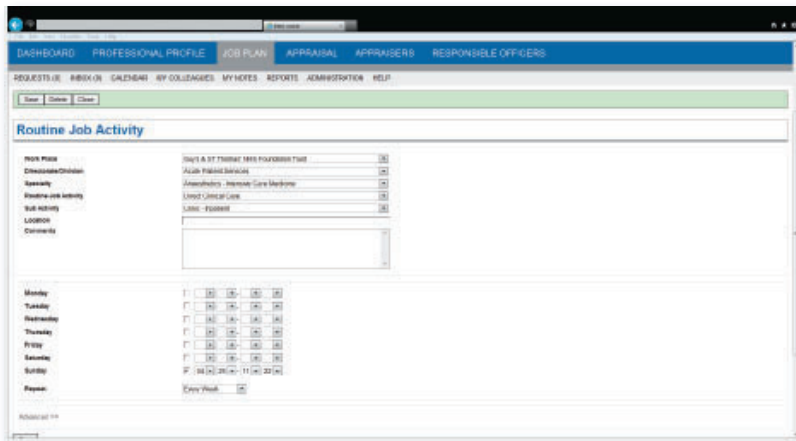
Benefits

- Automated and scheduled feeds into the ESR payroll system increases data accuracy by 95% and reduces administration time compared to manual systems
- Job plans are held centrally in one system allowing the chief operating officer, medical director and senior managers access to job plans and real time MI reporting
- Agreed programmed activity is validated against delivered activity resulting in real time MI reporting to be used for quarterly service reviews/ balance scorecards
- Supports Trust CIP and QIPP targets by reducing medical salary costs through efficient job planning and monitoring, medical locum tracking and sickness/absence management

Features

- Control measures for SPA, APA, WLI and private practice
- Individual and team scheduled activity planner/calendar
- Standardised job planning process that is fair and transparent
- Full integration with SMART Medical Appraisal & Revalidation
- Specialty-specific rules and standardised DCC and SPA time allocations
- Real time updates, reporting, alerts and reminders
- Supports part time and full time consultants and SAS doctors on either the old and new contract
- PA reporting captured in hourly, weekly or annual totals

Job Planning Commitments



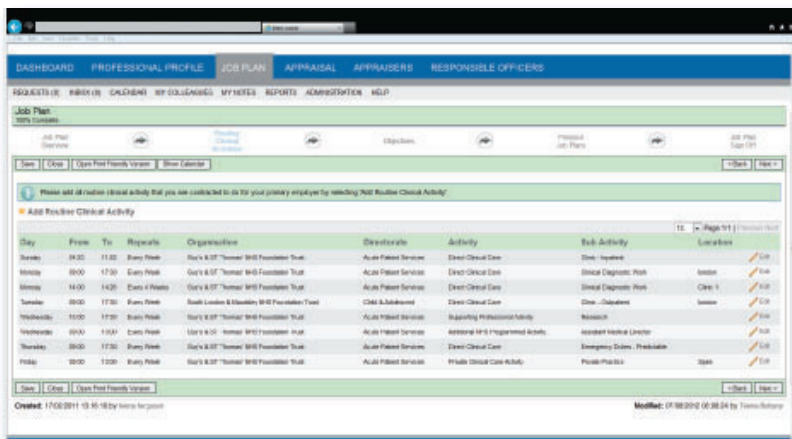
SMART is a workforce management solution widely used by the UK's NHS across England, Scotland, Wales, and Northern Ireland. SMART enables NHS and other health organisations to meet their patient quality care objectives, including the Quality, Innovation, Productivity, and Prevention (QIPP) agenda in England, by optimising staff and ensuring that quality patient care is delivered as efficiently as possible. To learn more about SMART solutions, visit www.smart-rostering.co.uk.

Kronos acquired SMART in April 2012.

About Kronos Incorporated

Kronos is the global leader in delivering workforce management solutions in the cloud. Tens of thousands of organisations in more than 100 countries – including more than half of the Fortune 1000® – use Kronos to control labour costs, minimise compliance risk, and improve workforce productivity. Learn more about Kronos industry-specific time and attendance, scheduling, absence management, HR and payroll, hiring, and labour analytics applications at www.kronos.com

Adding Programmed Activity



For further information on how SMART Workforce Solutions can help your organisation, call +44 (0)1438 822 221 or visit: www.smart-rostering.co.uk

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Making People Count.